

## University Response Team

The University Response Team (URT) is a cross-campus university team of faculty and staff who recognize and embrace the importance and complexity of upholding [Tulane's Freedom of Expression Philosophy, Protocols, and Procedures](#). As part of this team, they uphold Tulane's commitment to Freedom of Expression across the diversity of views within our Tulane community.

Specifically, URT members educate and uphold, with content neutrality, the university's [Freedom of Expression Philosophy, Protocols, and Procedures](#) through campus-wide educational programming as well as attendance at: demonstrations, protests, invited campus lectures, and university programs. Members of the URT receive training and support in their facilitation and de-escalation role at events, programs, and demonstrations. The team is coordinated through the Division of Student Affairs Assistant Vice President for Campus Life and Executive Director of the LBC, Leadership, & Engagement. In addition to regularly scheduled training and development meetings, URT members gather after events to debrief and process in order to gain learnings and evolve processes as needed.

The URT is the response team for registered and/or lawful assemblies. Unlawful assemblies or when a registered/lawful assembly shifts in scope to unlawful, the URT is deactivated. University community members may request the presence of the URT at their events and programs if needed.